



PASTOR
Fullview Missionary Baptist Church
7100 Memphis Arlington Rd, Bartlett, TN 38135

JOB TITLE: PASTOR

DEPARTMENT: Fullview Missionary Baptist Church

SUPERVISOR: Official Board of Fullview Missionary Baptist Church

The mission of Fullview Missionary Baptist Church is to bring as many People to Christ as possible and equip them for service to God, Church, and Community.

GENERAL JOB DESCRIPTION

The role of the Pastor is to introduce people to Christ; to disciple them in spiritual growth; to train them in serving Christ with their life. The Pastor is responsible for providing vision and overall direction and administration of all church ministries, operations, programs, and services; for providing leadership and nourishment for the church; and for using their spiritual gifts and skills in meeting the needs of persons in the church and community.

MAJOR DUTIES AND RESPONSIBILITIES

1. Adhere to the mission statement of the church.
2. Serve as the spiritual Leader of the church.
3. Serve as a leader by example in personal discipleship, stewardship, and evangelism.
4. Operate as the church's primary Bible teacher and preacher, responsible for the regular Bible teaching ministry of the church.
5. Conduct premarital, vocational, family, bereavement, counseling sessions, etc., as needed.
6. Perform Wedding ceremonies and conduct funeral services.
7. Report to the church's official board on a regular basis concerning the spiritual, organizational, baptisms, baby dedications, and financial health of the congregation.
8. Serve as an ex-officio member of all church committees and teams.
9. Act as moderator for church business meetings.
10. When needed, counsel members and families on how to live biblically faithful lives.
11. Engage church staff and volunteers in administration of church functions.
12. Serve as a representative of the church in civic matters.



MINOR DUTIES AND RESPONSIBILITIES

1. Ensure staff training and development.
2. Ensure development and adherence to church policies and procedures.
3. Assist in recruiting and enlisting needed workers or volunteers for all church ministries.

QUALIFICATIONS FOR THE JOB

Education:

Divinity Degree from an accredited school or Seminary.
Post-secondary degree aligned with position expectations preferred.
A commitment to continuing education that will enhance ministerial skills.

Experience:

Significant pastoral experience (minimum 6 years).

Other:

The qualifications for the Pastor should be in accordance with those found in 1 Timothy 3:1-7.

KEY COMPETENCIES

Preaching and Teaching - One who speaks the word of God
Strategic Leadership and Planning - Define strategic goals and vision and implement the plan
Pastoral Care - Provide comfort, affection, and gentleness

PHYSICAL REQUIREMENTS

Must be physically able to perform the major duties and responsibilities of the position, with or without reasonable accommodations.

Must be willing and able to perform other duties as defined.